

BACK TO
SCHOOL
PRESENTATION



MS Educator Code of Ethics

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TODAY'S DISCUSSION

TOPICS TO COVER

- What the Code of Ethics is...
 - Do's and Dont's



EXEMPLIFY HIGH STANDARDS

On or off duty be the example

ABSTAIN FROM DISCRIMINATION

Treat everyone fair

COLLABORATE WITH OTHER PROFESSIONALS

Getting to know others helps facilitate great communication.

MAINTAIN POSITIVE RELATIONSHIPS WITH COLLEAGUES

Collegiality is important

Standard 1: Professional Conduct

An educator should demonstrate conduct that follows generally recognized professional standards.



STANDARD 1: PROFESSIONAL CONDUCT DON'T



**HARASS YOUR
COLLEAGUES**

**MISUSE TESTS OR
TESTING MATERIALS**

**USE INAPPROPRIATE
LANGUAGE**

**PARTICIPATE IN
PHYSICAL
ALTERCATIONS**

**FAIL TO PROVIDE
APPROPRIATE
SUPERVISION**

TELL THE TRUTH

Provide truthful information concerning credentials, background information, employment, etc.

TELL THE TRUTH

Provide honest information when evaluating students or personnel.

TELL THE TRUTH

Regarding leave time, reasons you are absent from work, and educational content

TELL THE TRUTH

When providing a statement or information in an investigation

Standard 2: Trustworthiness

An educator should exemplify honesty and integrity in the course of professional practice.



STANDARD 2: TRUSTWORTHINESS

Don't Falsify, misrepresent, omit, or erroneously report any of the following:

**BACKGROUND
INFORMATION**

**EVALUATION
INFORMATION**

**INFORMATION USED
IN AN OFFICIAL
INVESTIGATION**

**INFORMATION GIVEN
TO GOVERNMENT
AGENCIES**

REASONS FOR LEAVE



**BE AN
UPSTANDING,
LAW ABIDING
CITIZEN**

Standard 3: Unlawful Acts

An educator shall abide by federal, state, and local laws and statutes and local school board policies.



STANDARD 3: UNLAWFUL ACTS

Don't:



**COMMIT A FELONY OR
SEXUAL ABUSE**



**BECOME CONVICTED
OF A FELONY**

**BE A MENTOR
AND ADVOCATE
FOR STUDENTS**

**NUTURE THE
INTELLECTUAL,
PHYSICAL,
EMOTIONAL,
SOCIAL & CIVIC
POTENTIAL OF ALL
STUDENTS**

**AVOID
EMBARRASSING
OR
DISPARAGING
STUDENTS**

**CREATE,
SUPPORT AND
MAINTAIN A
CHALLENGING
LEARNING
ENVIRONMENT**

Standard 4: Educator/Student Relationships

An educator should always maintain a professional relationship with all students, both in and outside the classroom.



Avoid

- Any act of child abuse
- Any act of cruelty
- Any unlawful sexual act
- Any harassing behavior
- Furnishing tobacco, alcohol, or illegal / unauthorized drugs
- Romantic relations

**PARTICIPATE IN
PLC'S**

CO-CHAIR EVENTS

TEAM TEACH

**PLAN LESSONS
TOGETHER**

Standard 5: Educator/Collegial Relationships

An educator should always maintain a professional relationship with colleagues inside and outside of the classroom.



Avoid

- Revealing Confidential health or personal information
- Making false statements about a colleague or MPSD
- Interfering with a colleagues rights and responsibilities
- Discriminating based on race, religion, national origin, age, sex, disability or family status
- Coercive means or promises of special treatment to influence decisions

**NEVER USE
ILLEGAL OR
UNAUTHORIZED
DRUGS**

**PERFORM DUTIES
WITHOUT BEING
IMPAIRED OR
UNDER THE
INFLUENCE OR
ILLEGAL DRUGS OR
ALCOHOL**

**DISCUSS WITH
STUDENTS THE
DANGER OF
USING**

**BE PROACTIVE IN
FINDING WAYS
TO PREVENT AND
DETER
SUBSTANCE
ABUSE**

Standard 6: Alcohol, Drug, and Tobacco Use or Possession

An educator should refrain from the use of alcohol and/or tobacco during the course of professional practice and should never use illegal or unauthorized drugs.



STANDARD 6: ALCOHOL, DRUG AND TOBACCO USE OR POSSESSION

Avoid:

BEING UNDER THE
INFLUENCE OF OR
POSSESSING, USING,
CONSUMING ILLEGAL
OR UNAUTHORIZED
DRUGS

BEING IMPAIRED BY
DRUG OR ALCOHOL
WHILE ON SCHOOL
PREMISES OR AT
SCHOOL RELATED
ACTIVITIES

USING TOBACCO ON
SCHOOL PREMISES OR
AT A SCHOOL-
RELATED ACTIVITY



**BE A GOOD
STEWART OF
PUBLIC FUNDS
AND PROPERTY**

**MODEL FOR
STUDENT AND
COLLEAGUES THE
RESPONSIBLE USE
OF PUBLIC
PROPERTY**

Standard 7: Public Funds and Property

An educator shall not knowingly misappropriate, divert, or use funds, personnel, property, or equipment committed to his or her charge for personal gain or advantage.



Avoid

- Knowingly misappropriating, diverting or using funds, personnel, property for personal gain
- Failing to account for collected funds
- Submitting fraudulent request for reimbursement
- Co-mingling public or school funds with personal funds or checking accounts
- Using school property without approval



**BE A GOOD
STEWART OF
PUBLIC FUNDS
AND PROPERTY**

**MODEL FOR
STUDENT AND
COLLEAGUES THE
RESPONSIBLE USE
OF PUBLIC
PROPERTY**



Standard 8: Remunerative Conduct

An educator should maintain integrity with students, colleagues, parents, patrons, or businesses when accepting gifts, gratuities, favors, and additional compensation.



Avoid

- Soliciting students or parents of students to purchase equipment, supplies, or services from the educator that financial benefit the educator
- Tutoring students assigned to the educator for remuneration unless approved by the local school board
- Accepting or offering gratuities, gifts, or favors that impair professional judgment or to obtain special advantage

**WORK TOGETHER
TO ENSURE
CONFIDENTIALITY
AND PROFER
SHARING OF
INFORMATION**

**DEVELOP A
SHARED
UNDERSTANDING
OF ONE
ANTOHER'S
ETHICAL, LEGAL
AND
PROFESSIONAL
RESPONSIBILITIES**

**HOLD YOURSELF
AND OTHERS
ACCOUNTABLE FOR
PROTECTING
STUDENT AND
ADULT PRIVACY**

Standard 9: Maintenance of Confidentiality

An educator shall comply with state and federal laws and local school board policies relating to confidentiality of student and personnel records, standardized test materials, and other information covered by confidentiality agreements.

9.2. UNETHICAL CONDUCT INCLUDES, BUT IS NOT LIMITED TO, THE FOLLOWING:

- SHARING CONFIDENTIAL INFORMATION CONCERNING STUDENT RECORDS CONCERNING ACADEMIC/DISCIPLINARY, HEALTH/MEDICAL, FAMILY STATUS/INCOME, AND ASSESSMENT/TESTING RESULTS, ETC.
- VIOLATING CONFIDENTIALITY AGREEMENTS RELATED TO STANDARDIZED TESTING INCLUDING: COPYING/TEACHING IDENTIFIED TEST ITEMS, PUBLISHING/DISTRIBUTING TEST ITEMS OR ANSWERS, DISCUSSING TEST ITEMS, AND VIOLATING LOCAL SCHOOL BOARD OR STATE TEST DIRECTIONS
- VIOLATING OTHER CONFIDENTIALITY AGREEMENTS REQUIRED BY STATE OR LOCAL POLICY

Standard 10 discusses the educator's responsibility in fulfilling contractual obligations, which includes but is not limited to the following:

- includes proper instruction of content
- timely grading and assessment of student progress
- properly supervising students and managing the classroom
- ensuring the safety and welfare of all students.
- fulfilling the entire duration of teaching contract

If you resign from a position or quit without being released, your district may pursue a suspension of your educator license for one year due to breach of contract and abandonment of employment. This applies to superintendent, principal, and any licensed employee. Miss. Code § 37-9-57

Standard 10: Breach of Contract or Abandonment of Employment

An educator should fulfill all of the terms and obligations detailed in the contract with the local school board or educational agency for the duration of the contract.

